

**TOM  
WILLIAMS**

ELEMENTARY SCHOOL  
Dr. Jennifer French, PRINCIPAL



**TIGERS**

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School Organizational Team Training #1

January 10, 2017

3:00-4:00 PM

Agenda

- I. Introductions
- II. Parliamentary Procedures Overview/Consensus Building
- III. Current School Performance Plan Overview

*[All School Organizational Team (SOT) meetings and trainings are open to the public.]*

School Performance Plan (SPP) goals and measurable objectives:

**Priority Need/Goal 1:** Increase Grade 3 proficiency rates in reading.

**Measurable Objective 1:** Increase the percent of 3rd grade students proficient in reading from 21.6% to 31.6% by 2017 as measured by state assessments.

**Priority Need/Goal 2:** Reduce the overall achievement gap percentage points between highest performing and ethnic/racial subgroups in both reading and math.

**Measurable Objective 1:** Increase the percentage of 3rd grade ELs who are on or above grade level in reading, as measured by end of year assessments, from 14.55% to 15.55% by June 2017.

**Measurable Objective 2:** Increase the percentage of K-2 ELs who are on or above grade level in reading, as measured by iReady, from 13% to 50% by June 2017.

**Measurable Objective 3:** Increase the percent of ELs meeting AGP, as measured by ELPA, from 55.7% to 70.7% by June 2017.

**Measurable Objective 4:** Reduce the math proficiency gap between the District's highest performing subgroup and lower performing ethnic/racial supergroup from 41.32 to 36.32 by 2017 as measured by state assessments.

**Measurable Objective 5:** Reduce the reading proficiency gap between the District's highest performing subgroup and lower performing ethnic/racial supergroup from 45.39 to 40.39 by 2017 as measured by state assessments.